

September 15, 2009

To Whom It May Concern:

Bob McDole joined Ryerson in 2007 and served as General Manager of the Philadelphia, PA and Wilmington, DE facilities. Bob reported to me as the President – Northeast Region since December 2007.

During this period, Bob demonstrated his command of commercial, analytical and managerial skills. Bob has an excellent capacity to grasp complex situations, perform the necessary analysis, and implement the appropriate plans. He has very good rapport with important customers and his leadership style garnered respect from his peers and subordinates.

Bob is self-motivated and takes proactive steps to solve problems. His competence and communication skills are such that Bob kept projects on schedule and our executive team informed.

It is unfortunate for Ryerson, that the company loses employees like Bob. I would highly recommend him for any position or career that he may now seek to pursue.

If you have any additional questions, please do not hesitate to call me.

Gary Barlow  
[gtbarlow@verizon.net](mailto:gtbarlow@verizon.net)  
(412) 770-5340

