

RUSSELL DAUER

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RECOMMENDATIONS

Russ is a highly collaborative and effective partner in the delivery of complex technology projects. He possesses a positive and constructive leadership style that both keeps his team motivated and also supports an effective environment to set priorities and resolve outstanding questions. It was a pleasure working with Russ and I highly recommend him.

Carl B., Vice President, Product Management, Avaya

Russ demonstrates outstanding technology management and leadership. He can build and lead organizations that are globally disperse. In addition he has excellent business skills and knows how to run a P&L. I recommend Russ to any company that wants drive, strong technology skills, and leadership to win.

Bob Hinkle, General Manager Business Unit, Dialogic

Russ was peer of mine on the Vonage leadership team. I have never seen an executive turn an organization around as quickly Russ was able to do in Product Development. He provided leadership in the areas of planning, innovation, and communication. I would say that he increased the effectiveness of his group minimally 30% in a 6 month period. A very talented senior leader.

Mike S., SVP Customer Care, Vonage

Russ is an excellent engineering executive with a track record of building and inspiring global development teams to deliver innovative products to customers. His unique combination of technology management, product management, and business skills makes him extremely effective in collaborating effectively across organizations and bringing the right product to market. He created a startup culture within a large organization that energized and motivated his development teams to deliver quality products on-schedule. I enjoyed working with Russ and highly recommend him as a technology leader.

Dennis E., Director of Product Development, Avaya

I came to Avaya as a result of the acquisition of iSpheres by Avaya. I reported directly to Russ in this capacity. I really appreciated Russ's thoughtful leadership in driving the integration of the new iSpheres technology into Avaya's existing platforms. I would highly recommend him in a similar role.

Kal K., Director, Software Development, Avaya

Russ is a well connected and experienced senior executive who encourages the business to push the boundaries to strike up innovative solutions while also paying close attention to meeting near-term business objectives. I had the pleasure of working for Russ who provided me the opportunity and encouragement to develop longer-term strategies needed to move beyond traditional markets.

Ronald R G., Director of Mobile Product Management, Vonage